



Ernst & Young Abogados, S.L.P.
Edificio Sarrià Fórum
Avda. Sarrià, 102-106
08017 Barcelona
España

Tel: 933 663 700
Fax: 934 053 784
ey.com

MS. LAIA PÉREZ VICTORIO

Barcelona, 05 September 2025

Subject: Reference Letter

To whom it may concern:

I, Xavier Ballesteros Abarca, certify that I have worked with Ms. Laia Pérez Victorio (ID number 53322959N) since August 1st, 2023, until September 1st, 2024, in ACR (Accounting, Tax Compliance and Reporting) Team, from which I am a Senior Manager rank.

In her work, Laia has had to take on tasks that required technical knowledge of accounting and taxation, as well as the ability to work as part of a team within a large corporate and professional structure.

I must state that Laia has completed this role competently and to the complete satisfaction of the undersigned, standing out primarily for her leadership skills within the department, uniting efforts, coordinating and working for the team, as well as for her adaptability to change in the complex situations experienced during this period, always with a highly relevant availability and great positive attitude.

If you should need any more information regarding Laia, please do not hesitate to contact me by e-mail Xavier.Ballesteros.Abarca@es.ey.com or by Mobile +34 686 210 959.

Kind regards,

A handwritten signature in black ink, appearing to be 'Xavier Ballesteros Abarca', with a stylized cross at the end.

Xavier Ballesteros Abarca
Senior Manager | TAX - ACR